| Equality, Diversity & Inclusion Monitoring Form |
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| Equality, Diversity and Inclusion (ED&I) are central to AudioActive's values. Building an accurate picture of the make-up of our workforce encourages ED&I, reduces discrimination, and allows us to demonstrate impact to our funders.  You can fill out the form and/or choose 'prefer not to answer' to as many or as few questions as you like. But we ask if you could please fill out the form even if you choose not to answer all fields, just so that we have accurate data (numbers only) to submit as part of our essential NPO reporting requirements. Your name will not be shared.  If you have any questions about this form please contact [hr@audioactive.org.uk](http://uschi@audioactive.org.uk/). For more information on AudioActive's commitment to data protection and your data privacy rights, see our [Data Protection Policy](https://drive.google.com/file/d/1FpYhkH9XYnSjPYVKhT8RcP3TCdYTu0X-/view?usp=drive_link) and Procedure, which can be found on our website. |
| Role:(delete where appropriate) Specialist - working within an area of artistic specialism - eg director, producer, curator. Also includes educational, marketing and audience development.  Manager - Executive or Senior management.  Senior Manager - Leadership team  Artist - eg singers, musicians, writers and any other producing artists.  Other staff - eg administrative, technical, reception etc. |
| Sex: (delete where appropriate)  Female  Male  Intersex  Prefer not to say |
| **How do you identify your Gender:**  (delete where appropriate) WomanManNon-binaryIn another wayNot applicablePrefer not to say |
| **How would you describe your sexual orientation:**  (delete where appropriate)  Bisexual  Gay Man  Gay Woman / Lesbian  Heterosexual / Straight  Queer  In another way  Prefer not to say |
| **Your age:**  (delete where appropriate)  0-19  20-34  35-49  50-64  65-74  Prefer not to say |
| **Do you identify as disabled?**  (delete where appropriate)  Deaf and/or disabled, or have a long-term health condition  Non-disabled  Prefer not to say |
| **Do you Identify as neurodivergent:**  (delete where appropriate)  Yes  No  Prefer not to say |
| **Ethnicity:**  (delete where appropriate)  Asian/Asian British  Black/Black British  Mixed background  White/White British  Any other ethnic groups  Prefer not to say |